

Where Compensation Meets Creativity

Rouse & Company is a uniquely independent executive benefits consulting firm, committed to building strong partnerships, staying ahead of trends, and simplifying executive benefits.

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You understand the importance of hiring the brightest talent to achieve your business goals. We help you attract and retain that high caliber talent through custom-tailored strategic compensation, executive benefit and incentive programs.

The world of executive benefits is changing, making our forward-thinking leadership & innovative approach more valuable than ever through our core expertise:

Nonqualified Plans

Financing Solutions

Carve-out Programs

Business Succession

We recognize executive benefit solutions can often be challenging to design, implement & evaluate, but we ease the complexity for you, paving the way with a simple 4 step process - Discover, Design, Execute, and Measure. We'll walk through all the options with you and develop a program custom-tailored for your company, culture and key executives; one designed for sustainable results.

Our focus: to build the best programs, with manageable costs, reliable service, and continuous support.

Executive benefit solutions. Done right. *Made easy.*



Key Employee Retention

Encourage loyalty & help secure the financial futures of your key people before & after retirement.



Attracting Key Talent

Attract top talent to your organization by offering highly competitive benefits.



Ownership Transition

Ensure your business & legacy will transition as smoothly as possible when it's time to pass the torch.



Long-term Incentives

Provide performance-based incentives to motivate key talent & achieve organizational goals.



Bridging the Retirement Gap

NQDC plans allow key employees & employers to contribute additional tax-deferred compensation.



Plan Audit & Remodeling

The multi-generational workforce requires a contemporary revamp of some older plan designs.